

## **MINUTES**

### **CIVIL SERVICE COMMISSION MEETING**

**Wednesday, August 7, 2013 at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

### **9:30 A.M. CLOSED SESSION**

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

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### **10:00 A.M. AGENDA**

RECONVENED THE MEETING AT 10:02 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, July 31, 2013, for approval  
APPROVED.

Consideration of Consent Calendar  
APPROVED.

Unfinished Business

1. *Petition of **FABIAN ESCALANTE** for a hearing on his **discharge**, effective March 19, 2012, from the position of Information Technology Specialist II, Sheriff's Department, **Case No. 12-099**.*  
AFTER READING THE RECORD, THE COMMISSION SUSTAINED THE PETITIONER'S OBJECTIONS AND ANNOUNCED AS ITS NEW PROPOSED DECISION TO NOT SUSTAIN THE DEPARTMENT. COMMISSIONERS ADKINS AND KAHWAJIAN DISSENTED.
2. *Petition of **ALEX CASTRO** for a hearing on his **discharge**, effective November 26, 2012, from the position of Senior Cook, Sheriff's Department, **Case No. 12-377**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
3. *Petition of **ESPERANZA OLIN** for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective October 28, 2011, from the position of Phlebotomy Technician I, Department of Health Services, LAC+USC Healthcare Network, **Case No. 11-401**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
4. *Petition of **JAMES ROSS, III** for a hearing on his six (6) day **suspension**, effective October 23, 2012, from the position of Fire Fighter, Fire Department, **Case No. 12-352**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
5. *Petition of **KATHY VEGA** for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective May 7, 2012, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 12-133**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
6. *Petition of **AMY DUONG** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Human Services Administrator I, **Case No. 13-129**.*  
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).

New Business

7. *Petition of **CHAUNTE JACKSON** for a hearing on her thirty (30) day **suspension**, effective July 1, 2013, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 13-293**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
8. *Petition of **MARIO BENJAMIN** for a hearing on his **discharge**, effective June 4, 2013, from the position of Intermediate Clerk, Department of Mental Health, **Case No. 13-288**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
9. *Petition of **JANEEN JACKSON** for a hearing on her **discharge**, effective June 10, 2013, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 13-291**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
10. *Petition of **CHRISTINE ADAMS** for a hearing on her **disqualification** from the position of Custody Assistant, Sheriff's Department, **Case No. 13-267**.*  
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).
11. *Petition of **GWEN ANDERSON** for a hearing on the Director of Personnel's denial of her appeal of the **interview score** received in the examination for Investigator Aid, Probation, **Case No. 13-266**.*  
THE PETITIONER WITHDREW HER PETITION.
12. *Petition of **BRENDA PANDO** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Eligibility Supervisor, **Case No. 13-275**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.
13. *Petition of **RYAN MICHAEL WOLFE** for a hearing on the Director of Personnel's denial of his appeal of the **interview score** received in the examination for Deputy Public Defender I, **Case No. 13-276**.*  
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).

Miscellaneous

14. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.  
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:38 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

15. *Petitioner's request for a hearing on her fifteen (15) day **suspension**, effective July 13, 2012, from the position of Detention Services Officer, Probation Department, **Case No. 12-215.***  
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEPHEN BIERSMITH, TO SUSTAIN THE DEPARTMENT. CORRECTED FINDING OF FACT 2 TO REPLACE "APPLICANT" WITH "APPELLANT" AND CORRECTED THE DATE IN FINDING OF FACT 4 FROM 2001 TO 2011. COMMISSIONER FELTON DISSENTED.

### New Business

16. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective June 16, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-286.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
17. *Petitioner's request for a hearing on his **reduction**, effective May 3, 2013, from his specialty assignment in the position of Deputy Probation Officer II, Probation Department, **Case No. 13-231.***  
WAIVED THE TIMELINESS ISSUE. HEARING DENIED.
18. *Petitioner's request for a hearing on her **performance evaluation** in the position of Deputy Probation Officer II, Probation Department, **Case No. 13-269.***  
HEARING DENIED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:26 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:27 A.M.

Legal Advisors:  
Lester J. Tolnai and Edwin A. Lewis

Head Civil Service Commission:  
Steve Cheng

Head Commission Specialist:  
Steve Erickson

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON AUGUST 14, 2013

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

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Lawrence D. Crocker  
Executive Director